

GENERAL BALLOT PAPER FOR VOTING IN WRITING
of the public joint-stock company Invalda INVL
General Shareholders Meeting
to be held on 30 April 2020

Shareholder's name, surname (title) -

Shareholder's personal code (legal person's code) -

Number of the shares held -

The agenda includes:

- 1. Presentation of the public joint stock company Invalda INVL consolidated annual report for 2020.
- 2. Presentation of the independent auditor's report on the financial statements and consolidated annual report of the public joint stock company Invalda INVL.
- 3. Approval of the consolidated and stand-alone financial statements for 2020 of the public joint stock company Invalda INVL.
- 4. Resolution regarding profit distribution of the public joint stock company Invalda INVL.
- 5. Resolution regarding purchase of own shares of the public joint-stock company Invalda INVL.
- 6. Decision on approval of the Remuneration Report of the public joint stock company Invalda INVL.
- 7. Approval of the salary change in accordance with the provisions of the Remuneration Policy.
- 8. Election of members of the Audit Committee for a new term of office.
- 9. Resolution regarding the specific number of ordinary registered shares of the public joint-stock company Invalda INVL for which during year 2021 employees shall be offered stock options contracts and regarding the price of the shares.
- 10. Resolution regarding increase of authorised capital of the public joint stock company Invalda INVL.
- 11. Class, number, nominal value and minimum issue price and payment of the issued shares.
- 12. Cancellation of the pre-emptive right of shareholders of the public joint stock company Invalda INVL to acquire shares issued by the Company.
- 13. Amendment of the Articles of Association of the public joint stock company Invalda INVL and approval of the new wording of the Articles of Association.

Please mark your voting:

Dian resolutions.					
1. Presentation of the public joint stock company Invalda INVL consolidated annual report for 2020.					
Shareholders of the public joint stock company Invalda INVL are presented with the consolidated annual report of					
the Company for 2020. There is no voting on this issue of agenda.					
2. Presentation of the independent auditor's report on the financial statements and consolidated annual					
report of the public joint stock company Invalda INVL.					
Shareholders of the public joint stock company Invalda INVL are presented with the independent auditor's report on					
the financial statements and consolidated annual report of the Company. There	is no voting on	this issue of agenda.			
3. Approval of the consolidated and stand-alone financial statements for	2020 of the pub	olic joint stock			
company Invalda INVL.					
To approve the consolidated and stand-alone financial statements for 2020 of t	☐ IN FAVOUR				
stock company Invalda INVL.	☐ AGAINST				
4. Resolution regarding profit distribution of the public joint stock compa	ny Invalda INV	L.			
To distribute profit of the public joint stock company Invalda INVL as follows (the	ousand EUR):				
1) Retained earnings (loss) at the beginning of the financial year of the					
reporting period;	57,121				
2) Net profit (loss) for the financial year;	5,329				
3) Profit (loss) not recognized in the income statement of the reporting	-				
financial year – impact of applied new standards;					
4) Transfers from reserves;	-				
from the reserve for the acquisition of own shares	-				
from the mandatory reserve	-				
from share premium					
from share based payments reserve	-	☐ AGAINST			
5) Shareholders contribution to cover loss (if all or part of loss is covered by	-				
the shareholders)					
6) Distributable profit (loss) in total;	62,450				
7) Profit transfers to the legal reserves;	-				
8) Profit transfers to the reserves for own shares acquisition	-				
9) Profit transfers to the reserve for granting equity incentives	-				
10) Profit to be paid as dividends*;	-				
11) Profit to be paid as annual payments (bonus) and for other purposes;	-				
12) Retained earnings (loss) at the end of the financial year.	62,450				



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5. Resolution regarding purchase of own shares of the public joint-stock company Invalda INVL.				
Until the day of the General Shareholders meeting the reserve for the purchase of own shares which is equal to EUR 9,888 thousand is not used.				
To use the reserve (a part of it) for the purchase of own shares and to purchase shares in Invalda				
INVL under these conditions: 1) The goal for the purchase of own shares is to ensure shareholders a possibility to sell				
company's shares. 2) The maximum number of shares to be acquired - the nominal value of own shares may not				
exceed 1/10 of the share capital.				
3) The period during which the company may purchase its own shares - 18 months from the day of this resolution.				
4) The maximum and minimal one share acquisition price: the maximum one share acquisition price - value of consolidated equity per one share calculated according to the last publicly announced data of the consolidated equity of Invalda INVL before the decision of the Board is taken; minimum one share acquisition price - EUR 1.				
5) The conditions of the selling of the purchased shares and minimal purchase price: Purchased own shares (including the shares acquired before the adoption of this decision) may be cancelled by the decision of the General Shareholders Meeting or by the decision of the Board granted the	☐ IN FAVOUR☐ AGAINST			
right to acquire the shares for the employees upon conditions of the Rules for Granting Equity Incentives, or sold by the decision of the Board upon the condition that minimum sale price for one share isn't lower than value of consolidated equity per one share calculated according to the publicly announced data of the consolidated equity of Invalda INVL before the decision of the				
Board is taken, and the sale procedure will ensure equal possibilities for all shareholders to purchase these shares.				
The Board of Invalda INVL is delegated on the basis of this resolution and the Law on Companies of the Republic of Lithuania to adopt decisions regarding purchase and sale of own shares, to organise purchase and selling procedure of own shares and to determine an order and timing				
for purchase and sale of own shares as well as the amount of shares and shares' price, and to				
complete all other actions related with purchase and sale procedure of own shares. From the date of this resolution the resolution of the General Shareholders Meeting on 30 April				
2020 on the acquisition of own shares expires.				
6. Decision on approval of the Remuneration Report of the public joint stock company Inv				
To approve the remuneration report of the public joint stock company Invalda INVL for 2020 (presented as Annex 5 to the Consolidated Annual Report).	☐ IN FAVOUR ☐ AGAINST			
To approve the remuneration report of the public joint stock company Invalda INVL for 2020 (presented as Annex 5 to the Consolidated Annual Report). 7. Approval of the salary change in accordance with the provisions of the Remuneration I	☐ IN FAVOUR ☐ AGAINST			
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change depending on performance results of the company and / or other companies' of the group or on ordinary registered share price of Invalda INVL on a regulated market.					
10. Resolution regarding increase of authorised capital of the public joint stock company Invalda INVL.					
Increase the authorised capital of the joint stock company Invalda INVL by additional monetary	☐ IN FAVOUR				
contributions from EUR 3,456,480.71 to EUR 3,473,786.17.	☐ AGAINST				
11. Class, number, nominal value and minimum issue price and payment of the issued sha	ares				
The authorized capital of Invalda INVL is increased by issuing 59,674 ordinary registered shares with a nominal value of EUR 0.29. Considering that: (i) On 30 April 2018, the General Meeting of Shareholders of the Company decided that in 2018 the employees of Invalda INVL and companies in which more than 50% of the shares are owned by Invalda INVL will be offered stock option agreements on the basis of which in 2021, in accordance with the procedure and terms established in the stock option agreement, employees would acquire the right to purchase up to 60,000 ordinary registered shares of Invalda INVL with a nominal value of EUR 0.29, paying 1 (one) euro price for each share acquired. The acquisition price of the shares is fixed, it does not change depending on the performance of the company and / or other group companies or the price of ordinary registered shares of the joint-stock company Invalda INVL on the regulated market, (ii) (ii) on 30 April 2020, the general meeting of shareholders of the Company passed a resolution on the payment of dividends of EUR 0.80 per share, (iii) The Rules for Granting Equity Incentives, approved by the resolution of the General Meeting of Shareholders of 30 April 2018, which should be applied to the option agreements concluded in 2018, stipulate that if the General Meeting of Shareholders to be held prior to the signing of the share purchase agreement shall consider the issue of the number of shares permitted to be acquired by employees and / or change of share price in such a way as to maintain the economic logic of the share purchase agreement and the balance of interests of the parties, to establish that when exercising the 2018 share options, the share purchase – sale price shall be 0.20 euros, and the minimum issue price per share shall be EUR 0.29 (minimum total issue value - EUR 59,674). Newly issued shares are granted against partial payment. The issue price is paid by the company from the reserve set up by the company to grant shares. The subscription agreements fo	□ IN FAVOUR □ AGAINST				
12. Cancellation of the pre-emptive right of shareholders of the public joint stock compan	y Invalda INVL to				
acquire shares issued by the Company.	T				
Pursuant to the provisions of Article 57 of the Law on Companies of the Republic of Lithuania, to cancel the pre-emptive right of the shareholders of Invalda INVL to acquire 59,674 ordinary registered shares with a nominal value of EUR 0.29 each. Priority will be revoked according to decision of the General Meeting of Shareholders held on 30 April 2018, on the basis of which employees of the public joint-stock company Invalda INVL and employees of the companies where more than 50 per cent of the shares are owned by the Company, signed stock option contracts to acquire 59,674 ordinary registered shares of the public joint-stock company Invalda INVL. Accordingly, the pre-emptive right to acquire the newly issued 59,674 ordinary registered shares of the public joint-stock company Invalda INVL is granted to the employees of the joint stock company Invalda INVL, who have concluded the aforementioned option contracts and for whom the right to acquire the newly issued shares has not been revoked on the grounds established in the Rules for Granting Equity Incentives approved by the resolution of the General Meeting of Shareholders of 30 April 2018 (the list of persons who are entitled to acquire the newly issued 59,674 ordinary registered shares of the public joint-stock company Invalda INVL is stored in the premises of Invalda INVL, in order to ensure the protection of the personal data the list is not published).	☐ IN FAVOUR ☐ AGAINST				
13. Amendment of the Articles of Association of the public joint stock company Invalda INVL and approval of the new wording of the Articles of Association.					
Taking into account the decisions of the agenda's items 10, 11, 12 and in accordance with the Law on Companies of the Republic of Lithuania, to approve the new wording of the Articles of Association of the public joint stock company Invalda INVL (the draft Articles of Association is	☐ IN FAVOUR ☐ AGAINST				



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attached), changing the entire text of the Articles of Association (without separately approving the amendment of each clause of the Articles of Association). To authorise Darius Šulnis, the president of the public joint stock company Invalda INVL, to sign the new wording of the Company's Articles of Association					
(N)	CO.			_	
(Name, s	surname or title	of shareholder or it's representative)	(signature)		
Date	[day]	[month] 2021			